



Leadership Board (LB) Minutes – 13 June 2024

Attendees: Bruce Bartolain, Pastor Melissa, Gale Deutsche, Dana Kauffman, Patricia O'Donnell, Dr. Charles Dankwah, Peggy Owusu-Ansah, Jessica Posey, Joana Arthur, + Jon Aikman

1. Opening Prayer/Spiritual Formation. Peggy Owusu-Ansah provided a devotional on consistency and putting in the work, steadfastness and focusing on the word of God, knowing that results will ultimately come. Peggy then led the Board in reciting our breakthrough prayer.

2. Approval of Information reports. Two documents were approved as a packet: May 9th Leadership Board Minutes and the Treasurer's April 2024 End of Month Report. Bruce noted that the May Treasurer's Report will likely indicate a significant shortfall in collections versus expenditures, resulting in the church having a net loss after May, compared to a net gain after April.

3. *Becoming More Like Jesus* Mission Team Review. Jon Aikman provided an excellent summation of the *Becoming* Mission Team's activities and the challenges the team faces. He noted that a key issue is to help congregants lean into their 'divine nudges,' promoting a sustained educational/informational campaign on what is available and how people can plug in. He also promoted sustained engagement for homebound congregants, continued "hybrid" programming, and more symmetry/connection between adult, youth and children programming.

4. Pastor's Report. Pastor Melissa's report framed several requests for action, provided staff updates including the AGC staff, and broadcast a call for Media Team assistance.

6. Strategic Planning/Mission Engagement. The LB used this time to identify suitable goals for 2025 to move us toward our vision, based on our goal discussions during the Strategic Planning Retreat on May 4th. The intent was to then pray on goals selected in the June meeting and refine them in the July LB meeting.

- **Vision Extract - Where all "...know they are loved... respected for their diversity...":**

2025 Goal: Fellowship; create connections for community

- **Vision Extract - Where all "...grow in faith...":**

2025 Goal: Increase 3-B groups

- **Vision Extract - Where all "...reflect Jesus by sharing their God-Given gifts":**

2025 Goal: Engage community off-campus

2025 Goal: Engage with other churches in collaborative efforts

7. Action Items.

- **Formal Pastor Review Document:** The LB approved the Pastor Review document prepared by the Board's SPPRC Focus Team



- **Pastoral Housing Allowance Plan:** The LB approved a three-year plan to bring the housing allowance that we currently provide the pastor up to mandated district UMC standards.
- **Financial Management Team (FMT) Recommendations:** The LB approved several FMT recommendations to 'sunset' old fund categories and merge them into newer, more flexible fund categories
- **Update Finance Policy:** The LB tabled an open discussion on a proposed recommendation to modify the Finance until the July meeting. Chairman Bartolain tasked the Finance Focus team to prepare a narrative to frame the proposed recommendation in time for the July meeting.
- **Leadership Board Update:** Chairman Bartolain discussed a proposed change to the Treasurer's position on the LB and how it might be accomplished. No definitive action was taken at this time.

8. Communication. No action was discussed.

9. Executive Session. No executive session was held.

Closing Prayer. The LB Chair closed the meeting by leading the LB in praying our breakthrough prayer.